

GIFTS OF IMPACT: Community Champions

At the heart of our work is community, and our donors are a vital part of that heartbeat. Whether it's a truckload of essentials for our Youth Recovery House, fresh produce for holiday hampers, or the simple comfort of a cozy bathrobe, every gift tells a story of hope, care, and connection. Thanks to our community partner donors, we are creating safe, supportive spaces where youth and families can thrive.



Annual gift bag donation from Hymers Private Wealth - Making spirits bright: we were grateful to Hymers Private Wealth of RBC Dominion Securities Inc. for their annual gift bag donation which brings care, dignity, and a little extra joy to the individuals in our Youth Recovery House program.



Season to Share - We were honoured to receive a \$500 cheque through the Season to Share campaign from Sentes Automotive — a gift that will directly support children, youth, and families in our community.



Telus Donation - Colourful, cozy and warm vibes were all thanks to Telus Community Ambassadors Okanagan for their generous donation of crotchet and knitted blankets, hats, mittens and fleece blankets.



Apple donation - Thanks to the Okanagan Fruit Tree Project that donated an incredible 300 lbs of fresh apples for families in our Early Years programs; helping support food security and healthy snacks for little ones and their caregivers.



Rock the Ridge - brought our community together through the power of music, raising more than \$6,000.00 in support of our Beyond the Blues program.



Starbucks Community Grant - The Bridge was surprised and honoured to be selected as a recipient of a Starbucks Community Grant for \$1,500.00 in recognition of our work for youth health & mental well-being.



Creatives for Care Auction - We were thrilled to celebrate the success of the Creatives for Care online Auction, which raised an incredible \$15,500.00 in support of our Beyond the Blues program, helping us continue to provide vital services to new moms in our community.



THE BRIDGE
Youth & Family Services
We transform lives
and build community

2025 / 2026 ANNUAL IMPACT REPORT

This past year brought both challenge and momentum for The Bridge Youth & Family Services. As I stepped into the role of Executive Director, one thing became clear: this organization is defined not only by what we do, but by how we show up when things are difficult.

This year asked a lot of us.

The transition and closure of our Withdrawal Management Services was significant, affecting our team, partners, and the people who rely on this critical support. What I witnessed in response says a great deal about who we are.

Our people leaned in.

They adapted, supported one another, and stayed focused on those we serve. With professionalism, compassion, and grit, they continued to provide care through uncertainty. When it mattered most, our team showed what The Bridge stands for. That resilience is shaping how we move forward.

We are building models of care that are more connected, responsive, and grounded in relationships. Our exploration of Care Farming through Youth Recovery House Phase 2 reflects this direction, creating opportunities for healing through connection to land, responsibility, purpose, belonging, and community.

This aligns closely with syilx teachings. The concept of tmix[™] reminds us that wellness is rooted in connection: with one another, the land, and the world around us. When balance is disrupted, the work is to help restore it.

The moments that stay with me are the ones that do not always make the page:

A person choosing to stay.
A family reconnecting.
A staff member going the extra mile because they believe someone's future can be different.

That is the work. That is the impact.

Looking ahead, we will continue to:

- Evolve to meet complex needs
- Build relationship-based models of care
- Strengthen community partnerships
- Advance reconciliation in tangible ways
- Keep The Bridge strong, focused, and ready for what is next

This work is about people, and people are worth getting it right.

It is an honour to lead The Bridge at this important time and to be part of a community that continues to show what is possible when we move forward together.

Luke Brimmage
Executive Director



As we reflect on the past year at the Bridge Youth and Family Services, I am filled with gratitude for the dedication, resilience, and compassion demonstrated by our staff, volunteers, Board members, community partners, and supporters. Your commitment to the children, youth, and families we serve remains the foundation of our strength and impact.

This year brought both opportunities and challenges. Like many organizations in the non-profit sector, we experienced significant transition. We welcomed a new Executive Director whose leadership, vision, and commitment to our mission are helping shape an exciting future for the organization. We also navigated difficult decisions surrounding program closures, always ensuring that the needs of our clients remained at the forefront.

At the same time, we said farewell to several long-serving staff members as they entered well-deserved retirement. Their dedication, expertise, and care have left a lasting legacy within our organization and community. On behalf of the Board of Directors, I extend our sincere appreciation for their many contributions.

Throughout these changes, our staff and volunteers demonstrated exceptional professionalism and adaptability. Their commitment ensured that The Bridge remained a trusted source of support for individuals and families across our community.

A significant achievement this year was the development of a new strategic plan. Through meaningful engagement with staff, Board members, community partners, and stakeholders, we identified priorities that will guide our work in the years ahead. The plan provides a clear roadmap for strengthening services, enhancing sustainability, and increasing our impact.

Importantly, this process also reinforced our commitment to Indigenous reconciliation. We recognize that reconciliation requires ongoing learning, listening, accountability, and action. We are committed to embedding these principles into our strategic priorities, organizational culture, and service delivery to help ensure welcoming, inclusive, and culturally safe spaces for all.

As we look ahead, we do so with optimism and purpose. The challenges of the past year have highlighted the strength of our organization and the community that supports it. Thank you for your trust, partnership, and commitment to The Bridge Youth and Family Services. Together, we continue to make a meaningful difference in the lives of children, youth, and families.

With sincere appreciation,

Patrick Spinks
President - Board of Directors



“The workers are truly lovely here at YRH! I am so lucky I got to meet them.”

- Youth Recovery House Participant



BY THE NUMBERS

16 programs | 7 sites | +170 professional staff and volunteers | +5000 individuals and families served

PARENT EDUCATION AND SUPPORT

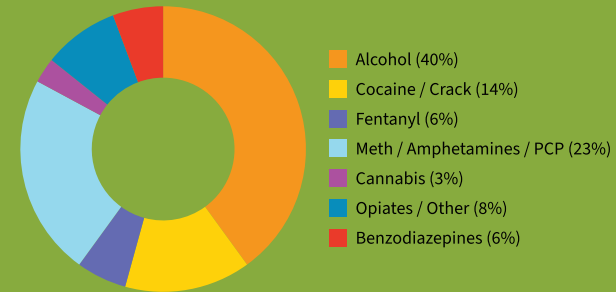
- 53 Prenatal Wellness Participants
- 82 Beyond the Blues Participants
- 518 CAPC Participants
- 28 Central Okanagan Dads Participants

ETCETERA

- 40 Sessions
- 83 Participants

YOUTH RECOVERY HOUSE

- 30 Youth Served
- 52 Average # of days in program



ADULT WITHDRAWAL MANAGEMENT AND STABILIZATION SERVICES (DETOX)

PROGRAM

- 368 Cases
- 299 Individuals

TRANSITION BEDS

- 45 Individuals
- *15% of individuals accessing Withdrawal Management also accessed transition beds.

PRIMARY SUBSTANCES USED



PATH AND FOSTER HOME SUPPORT

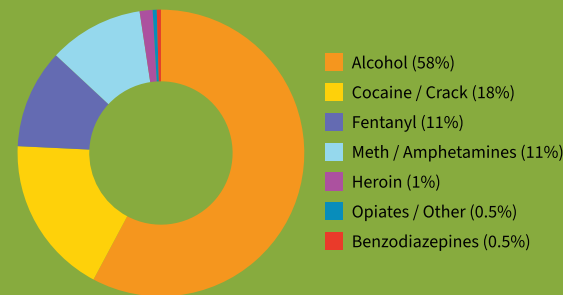
- 18 Caregivers
- 10 Youth in Care

OUTREACH OVERDOSE PREVENTION

- 4329 Contacts
- 1580 Naloxone Kits Provided
- 792 Harm Reduction Home Deliveries

BRIDGEWAY INTENSIVE ADULT TREATMENT

- 206 Cases
- 196 Individuals
- 70% Program Completion

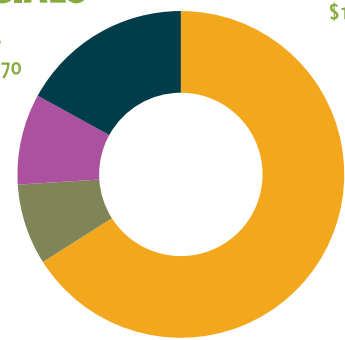


YOUTH AND FAMILY SUPPORT

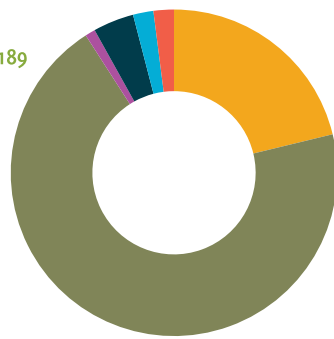
- 186 Families Served
- 119 Family Support
- 32 Youth Transitions/Counselling
- 35 Family Intervention

FINANCIALS

Expenses
\$14,289,970

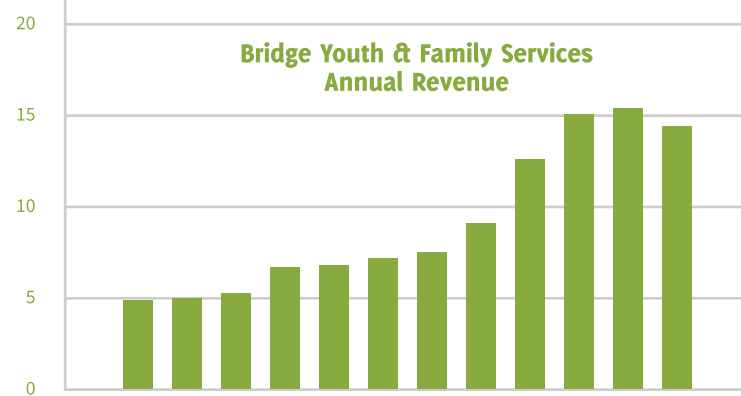


Revenue
\$14,439,189



\$ Millions

Bridge Youth & Family Services
Annual Revenue



2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026

For the fiscal year, the Society reported total revenue of \$14.4 million and an annual surplus of \$149,219 or 1% of revenue.

The Society made strategic investments aligned with our long-term mission and values.

Key areas of focus included:

- **Training and Development:** Continued investment in staff training and professional development to enhance service delivery and strengthen organizational capacity.
- **Indigenous Decolonization:** Ongoing commitment to Indigenous-led approaches, supporting cultural revitalization, healing, and reconciliation throughout our programs and practices.
- **Youth Recovery House – Phase 2:** Development of Phase 2 progressed steadily, furthering our goal of expanding vital support services for youth in recovery.

The Society remains financially stable and committed to responsible stewardship of resources while prioritizing community impact and sustainable growth.

“The program has helped me focus and clear my mind and work towards a successful brighter future.”

- Bridgeway Gray Participant

“I cannot express how incredibly grateful I am for being able to participate in this group. It changed my entire postpartum experience. I felt so alone, both physically and emotionally, and so lost. This group helped me understand what I was going through, connect with other Moms, and have something to look forward to. I truly don't think my journey would be the same without this group, and I wouldn't be where I am today without it.”

- Beyond the Blues participant